Public Health Wales Research Strategy Refresh

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Head of Research and Development



"Information, research and evidence are the foundations of quality health policies"

(World Health Organization, 2017)

"The best research and innovation is driven by people with broad horizons and a global outlook" (Prosperity for All, 2018)











- 1. Develop research skills of staff within Public Health Wales
- 3. Work in partnership with others

2. Help to create new knowledge

4. Effectively communicate what we know



To read the Research Strategy go to:

https://research.publichealthnetwork.cymru/files/7014/8708/7189/PHW_ Research_Strategy_report.pdf



1. Building research capacity

- Staff protected time: Clinical Research Time Awards.
- <u>Dysgu@Lunch</u>; R&D workshops; PHANTOM
- Research skills: Workforce training and development needs assessments, programme developed, My Contribution guidance to support research objective setting
- Divisional R&D groups, peer-review process
- Specialty Lead (Dr Julie Bishop)









2. Generate new knowledge

- ACEs and WG investment to Cymru Well Wales and development of ACE Support Hub
- £6.87 million funding from the Home Office for PHW, PCC and other organisations
- Pump-prime grant funding (£10k) and R&D Division-funded practitioner-led call £40k



coagulant is dosed continually, it has

been estimated that a 90% reduction in



these faults span the industry from

pool design through construction

3. Collaborative working

Ysgoloriaethau Sgiliau Economi Gwybodaeth Knowledge Economy Skills Scholarships





Research Design & Conduct Service South East Wales

Gwasanaeth Cynllunio a Chynnal Ymchwil

De-ddwyrian Cymru



National Centre for Population Health & Wellbeing Research
Canolfan Genedlaethol ar gyfer Ymchwil ar lechyd a Llesiant y Boblogaeth

World Health Organization
Collaborating Centre on
Investment for Health and Well-being

International Health Coordination Centre
Canolian Ryngwladol Cydlynu iechyd

- Academic grants and collaborations
- National Centre for Population Health and Wellbeing Research
- WHO Collaborating Centre on Investment for Health and Wellbeing
- International Health Coordination Centre
- Police and Crime Commissioners,
 Cymru Housing Wales



4. Communicating research finding Spublic Health Wales Research Showcase Bringing Together Health and Social Care

- Research seminars and workshops
- Monthly R&D Newsletter
- Annual R&D Highlights report
- Research in Wales conference
- Social media, Facebook, Twitter (@phrwales)
- Help and advice, supporting staff to publish
- Infographics





Influencing Building the wider and mobilising determinants knowledge and of health **skills** to improve health and well-Improving being across mental well-being Wales and resilience Working to Achieve Supporting a Healthier the development of a sustainable health and Future for care system focused on **Promoting** Wales prevention and early healthy intervention behaviours **Protecting** the public from **Our Values:** Securing a infection and Working together with trust and respect to make a difference healthy future environmental for the next threats to generation health

By 2030, we will:

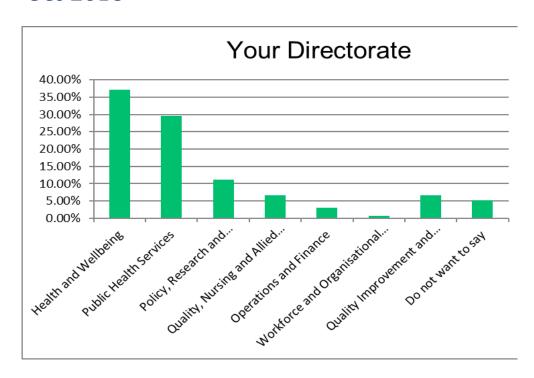
 have a thriving research and development environment, drawing from and contributing to international evidence, attracting investment and research talent



Who

Staff Survey (n=140)

Oct 2018



Stakeholders (n=30)

Sept '18 - Jan '19

Public Health Wales

Academia in Wales

Welsh Government

Independent Research Institutions

Public Health England

Public Health Agency, N Ireland

NHS Health Scotland

Workshops

(Bangor and Cardiff)

Dec 2018

Public Health Wales

Academia

Public member

53 people

Reflecting on themes and where next?

Positive evaluation



What is a **National** public health organisation's role in public health research?

...a Public Health Institute with a **leading research programme**

... **Systems leadership**, setting the agenda for population health challenges in Wales

...**Collaboration** with universities for research council funding. PHW should be a **viable partner**, having the capacity and skills to do so

...Leading the population health research across systems, Wales, internationally.



What are the characteristics of a research active public sector organisation?

Research agenda is at the forefront

Systematic identification of priorities

Visible

Innovates

Attracts external funding

Strategic in its approach to embedding and leading research

Strategic links with academia

Strategic links with industry

Balance ideas vs technical expertise

Strategic links with other partners

Strategic international links

Adequately resourced

Effects change – impact

Purposeful

Influences / thought leadership

People

Investment in people

Support development of research interest and careers

Multidisciplinary skills

Visible research leads

Celebrates success

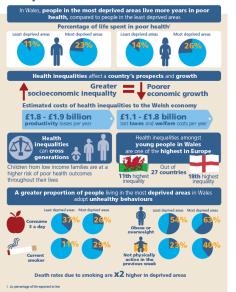


Research across a spectrum









Evidence reviews







Population Surveys

There are varied levels of understanding amongst the South Wales Police workforce of vulnerability, trauma and ACEs



here are challenges for police

There is an impact of vulnerability

demand on police well-being

There is a need for a **shared**

understanding of vulnerability

working across different departments within the force

There is varied capacity and opportunity across the South Wales Police workforce to effectively assess and respond to vulnerability

Challenges with cross-organisational







The public think the role of the police is primarily to respond to crime







Partners receive a large number of "inappropriate" Public Protection Notifications

Multi-

Clinical trials



PUBLIC HEALTH WALES

Improving the level of antiblotic prescribing Routine data



Prioritise and focus

Staff

- Building our reputation through high quality, transparent research based on identified gaps, addressing and not only describing the problems by utilising our uniqueness (data/patients/public)
- Talent: support some 'blue sky' thinking
- Democratising and developing the agenda, including public engagement to inform policy and deliver strategic priorities.

Stakeholders

- Research at the forefront value of research in organisation realised and protected.
- identify strategical areas to be involved in – focused on themes and assets in PHW, and build, identify opportunities.
- focus on strengths, where we can make a difference (policy, health protection).



What is PHWs offer to research?

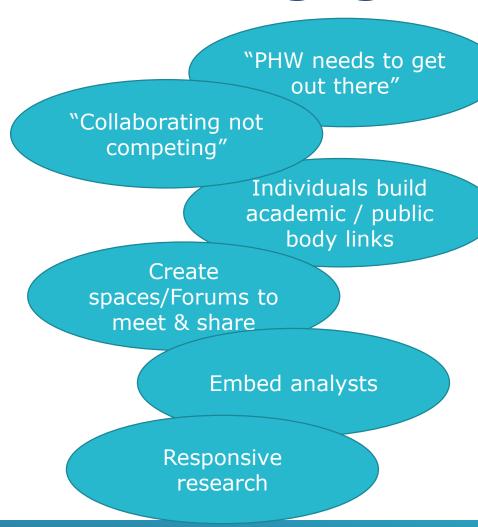
Some examples of excellence but overall

- Very unclear
- Do not know
- "little visibility"
- Limited due to a lack of resources/capacity



Opportunities to engage and thrive

- Link with research schools in Wales – real opportunities.
- Common goal to make a difference to population health



Benefits

- IMPACT
- Ensure practice and policy are rooted in evidence
- Break down silos / Cross fertilisation of ideas
- Efficient use of resources/assets in Wales
- Sharing workstreams, partnerships
- Co-produce research programmes
- Staff development (teaching opportunities in academia)



Developing Capacity and Capability

Staff

- 70% want to develop skills
- 65% expressed barriers. Lack of
 - Opportunities and support
 - o Protected time
 - Networking opportunities
 - local research infrastructure;
 - Training in baseline research skills
 - skills or confidence shortage
- Opportunity costs
- Research governance

Stakeholders

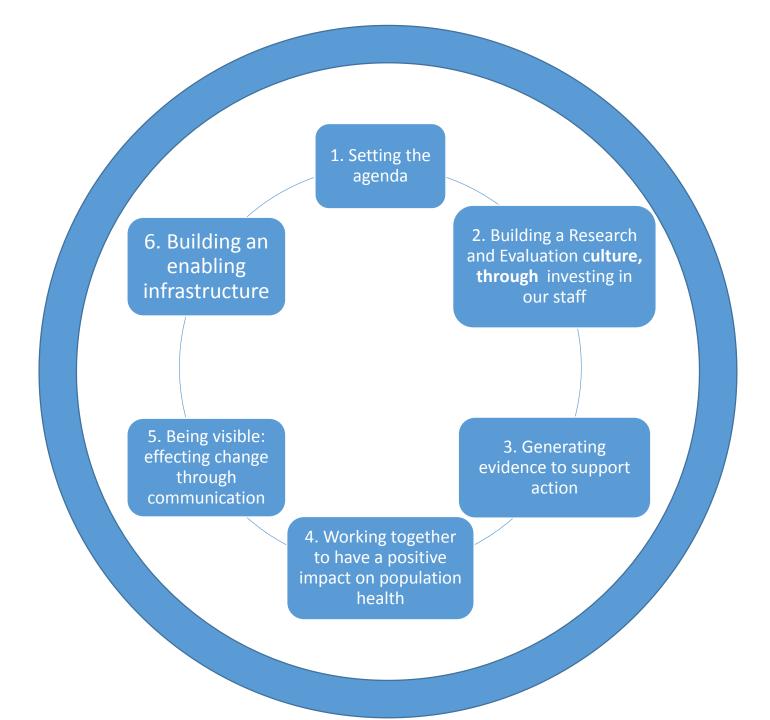
- Workforce is a key priority
- Competing priorities "research gets squeezed"
- Need
 - Funding / investment in capacity building
 - Talent and workforce development (specific areas genomics, bioinformatics, big data)
 - Infrastructure to support (running /writing grants expensive to do).

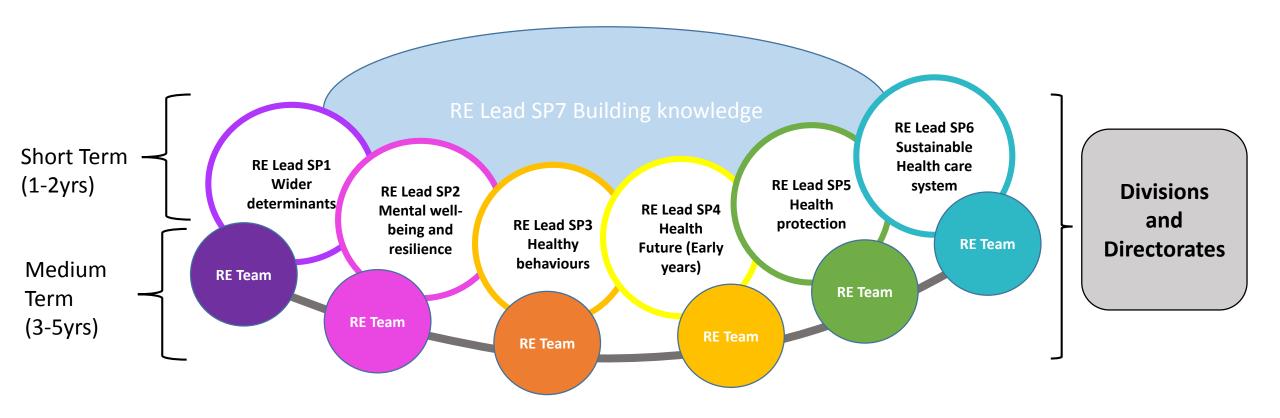


Generating the evidence needed to make a difference to population health 2019-2025



By 2030, we will have a thriving research environment, drawing from and contributing to the best international evidence, attracting diverse investment and employing research talent from around the world







Timeline

March 2019 Internal review and support

April 2019 Board approval

• April 2019 Cross-organisational implementation plan, early

adopters

Year 1

Review progress and business requirements



PHW

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